



PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2024

ANÁLITICO DE PLAZAS
TABULADOR DE SUELDOS Y PLAZAS AUTORIZADAS.

FONDO: GASTO CORRIENTE

NOMBRE DE PLAZA O CARGO	NÚM. DE PLAZAS	SUELDO MENSUAL		COMPENSACION MENSUAL		TOTAL DE REMUNERACIONES	
		DE	HASTA	DE	HASTA	DE	HASTA
ASESOR	1	\$ 16,000.00	\$ 16,000.00	\$ -	\$ -	\$ 16,000.00	\$ 16,000.00
ASISTENTE	8	\$ 6,600.00	\$ 6,600.00	\$ -	\$ -	\$ 6,600.00	\$ 6,600.00
AUDITOR DE DESEMPEÑO	1	\$ 8,000.00	\$ 8,000.00	\$ -	\$ -	\$ 8,000.00	\$ 8,000.00
AUXILIAR	41	\$ 6,600.00	\$ 8,000.00	\$ -	\$ 625.44	\$ 6,600.00	\$ 8,625.44
CAJERA	1	\$ 6,600.00	\$ 6,600.00	\$ 800.00	\$ 800.00	\$ 7,400.00	\$ 7,400.00
CHOFER	8	\$ 6,600.00	\$ 6,600.00	\$ 400.00	\$ 400.00	\$ 7,000.00	\$ 7,000.00
COORDINADOR	5	\$ 12,200.00	\$ 17,400.00	\$ -	\$ -	\$ 12,200.00	\$ 17,400.00
DIRECTOR	22	\$ 11,000.00	\$ 11,000.00	\$ -	\$ 6,000.00	\$ 11,000.00	\$ 17,000.00
DIRECTOR GENERAL	2	\$ 14,800.00	\$ 14,800.00	\$ 3,452.00	\$ 3,452.00	\$ 18,252.00	\$ 18,252.00
ENFERMERA	1	\$ 6,600.00	\$ 6,600.00	\$ -	\$ -	\$ 6,600.00	\$ 6,600.00
ENLACE	4	\$ 6,600.00	\$ 8,000.00	\$ -	\$ 625.44	\$ 6,600.00	\$ 8,625.44
FISIOTERAPEUTA	2	\$ 6,600.00	\$ 6,600.00	\$ -	\$ 400.00	\$ 6,600.00	\$ 7,000.00
FONTANERO	12	\$ 6,600.00	\$ 6,600.00	\$ -	\$ -	\$ 6,600.00	\$ 6,600.00
INSTRUCTOR	5	\$ 6,600.00	\$ 6,600.00	\$ -	\$ -	\$ 6,600.00	\$ 6,600.00
INTENDENTE	67	\$ 6,600.00	\$ 6,600.00	\$ -	\$ 400.00	\$ 6,600.00	\$ 7,000.00
JEFE DE DEPARTAMENTO	7	\$ 9,200.00	\$ 9,200.00	\$ -	\$ 1,800.00	\$ 9,200.00	\$ 11,000.00
NUTRILOGO	1	\$ 6,600.00	\$ 6,600.00	\$ -	\$ -	\$ 6,600.00	\$ 6,600.00
OFICIAL MAYOR	1	\$ 14,800.00	\$ 14,800.00	\$ 3,452.60	\$ 3,452.60	\$ 18,252.60	\$ 18,252.60
OFICIAL DEL REGISTRO CIVIL	1	\$ 11,000.00	\$ 11,000.00	\$ -	\$ -	\$ 11,000.00	\$ 11,000.00
OPERADOR DE MAQUINARIA	1	\$ 6,600.00	\$ 6,600.00	\$ -	\$ -	\$ 6,600.00	\$ 6,600.00
PRESIDENTE MUNICIPAL	1	\$ 34,000.00	\$ 34,000.00	\$ 3,120.00	\$ 3,120.00	\$ 37,120.00	\$ 37,120.00
PROCURADOR DE LA DEFENSA DEL MENOR	1	\$ 8,000.00	\$ 8,000.00	\$ -	\$ -	\$ 8,000.00	\$ 8,000.00
PSICOLOGA	2	\$ 6,600.00	\$ 6,600.00	\$ 400.00	\$ 400.00	\$ 7,000.00	\$ 7,000.00
REGIDOR	8	\$ 24,000.00	\$ 24,000.00	\$ -	\$ 2,540.00	\$ 24,000.00	\$ 26,540.00
SECRETARIA	23	\$ 6,600.00	\$ 6,600.00	\$ -	\$ 800.00	\$ 6,600.00	\$ 7,400.00
SECRETARIA GENERAL	1	\$ 14,800.00	\$ 14,800.00	\$ 3,452.60	\$ 3,452.60	\$ 18,252.60	\$ 18,252.60
SINDICO PROCURADOR	1	\$ 32,000.00	\$ 32,000.00	\$ 3,306.00	\$ 3,306.00	\$ 35,306.00	\$ 35,306.00
SUBDIRECTOR	9	\$ 8,000.00	\$ 11,000.00	\$ -	\$ -	\$ 8,000.00	\$ 11,000.00
SUPERVISOR	4	\$ 8,000.00	\$ 9,200.00	\$ -	\$ 1,000.00	\$ 8,000.00	\$ 10,200.00
TESORERO	1	\$ 24,000.00	\$ 24,000.00	\$ -	\$ -	\$ 24,000.00	\$ 24,000.00
TITULAR DEL ORGANO DE CONTROL INTERNO	1	\$ 12,200.00	\$ 12,200.00	\$ -	\$ -	\$ 12,200.00	\$ 12,200.00
TRABAJADORA SOCIAL	1	\$ 8,000.00	\$ 8,000.00	\$ -	\$ 2,870.00	\$ 8,000.00	\$ 10,870.00
TOTAL	244	\$ 362,400.00	\$ 374,600.00	\$ 18,383.20	\$ 35,444.08	\$ 380,783.20	\$ 410,044.08

NOTA: PERCEPCIONES ANTES DE IMPUESTOS



PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2024

ANALÍTICO DE PLAZAS
TABULADOR DE SUELDOS Y PLAZAS AUTORIZADAS.

FONDO: FORTAMUN

NOMBRE DE PLAZA O CARGO	NÚM. DE PLAZAS	SUELDO MENSUAL		COMPENSACIÓN MENSUAL		TOTAL DE REMUNERACIONES	
		DE	HASTA	DE	HASTA	DE	HASTA
APOYO JURIDICO	1	\$ 6,600.00	\$ 6,600.00	\$ -	\$ -	\$ 6,600.00	\$ 6,600.00
AUXILIAR	3	\$ 6,600.00	\$ 6,600.00	\$ -	\$ -	\$ 6,600.00	\$ 6,600.00
COORDINADOR ADMINISTRATIVO	1	\$ 14,240.00	\$ 14,240.00	\$ -	\$ -	\$ 14,240.00	\$ 14,240.00
DIRECTOR	4	\$ 11,000.00	\$ 11,000.00	\$ -	\$ -	\$ 11,000.00	\$ 11,000.00
DIRECTOR GENERAL	1	\$ 14,800.00	\$ 14,800.00	\$ 3,452.00	\$ 3,452.00	\$ 18,252.00	\$ 18,252.00
ELEMENTO	4	\$ 7,000.00	\$ 7,000.00	\$ -	\$ -	\$ 7,000.00	\$ 7,000.00
ENCARGADO ADMINISTRATIVO	1	\$ 16,230.00	\$ 16,230.00	\$ -	\$ -	\$ 16,230.00	\$ 16,230.00
JUEZ CALIFICADOR	1	\$ 8,000.00	\$ 8,000.00	\$ -	\$ -	\$ 8,000.00	\$ 8,000.00
MEDICO LEGISTA	1	\$ 8,000.00	\$ 8,000.00	\$ -	\$ -	\$ 8,000.00	\$ 8,000.00
OPERADORA	1	\$ 6,600.00	\$ 6,600.00	\$ -	\$ 400.00	\$ 6,600.00	\$ 7,000.00
PARAMEDICO	7	\$ 7,000.00	\$ 7,000.00	\$ -	\$ -	\$ 7,000.00	\$ 7,000.00
POLICIA	22	\$ 11,600.00	\$ 11,600.00	\$ -	\$ -	\$ 11,600.00	\$ 11,600.00
POLICIA PRIMERO	2	\$ 13,500.00	\$ 13,500.00	\$ -	\$ -	\$ 13,500.00	\$ 13,500.00
SECRETARIA	5	\$ 6,600.00	\$ 6,600.00	\$ -	\$ -	\$ 6,600.00	\$ 6,600.00
SUBDIRECTOR	3	\$ 8,000.00	\$ 8,000.00	\$ -	\$ -	\$ 8,000.00	\$ 8,000.00
TRANSITO	7	\$ 7,000.00	\$ 7,000.00	\$ -	\$ -	\$ 7,000.00	\$ 7,000.00
TOTAL DE PLAZAS	64	\$ 152,770.00	\$ 152,770.00	\$ 3,452.00	\$ 3,852.00	\$ 156,222.00	\$ 156,622.00

NOTA: PERCEPCIONES ANTES DE IMPUESTOS



TEPECOACUILCO DE TRUJANO

Juntos hacemos la diferencia

H. Ayuntamiento Municipal Constitucional 2021-2024



PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2024 PLANTILLA DE PERSONAL Y EROGACIONES POR SERVICIOS PERSONALES FONDO: GASTO CORRIENTE

No.	EMPLEADO	CARGO	R.F.C.	SUELDO QUINCENAL	COMPENSACIÓN QUINC.	PERCEPCIÓN QUINCENAL	SUELDO ANUAL	COMPENSACIÓN ANUAL	AGUINALDO	TOTAL DE PERCEPCIONES	ISR ANUAL	2% IS RTP	
Departamento 9 COMUNICACION				4	\$15,400.00	\$0.00	\$15,400.00	\$369,600.00	\$0.00	\$61,600.00	\$431,200.00	\$15,238.00	\$8,624.00
051	DIAZ LUNA LUIS ANTONIO	DIRECTOR	DILL740825K83	\$5,500.00	\$0.00	\$5,500.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00	
Total Depto				1	\$5,500.00	\$0.00	\$5,500.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00
Departamento 11 CONTRALORIA				1	\$6,100.00	\$0.00	\$6,100.00	\$146,400.00	\$0.00	\$24,400.00	\$170,800.00	\$17,238.00	\$3,416.00
327	VALLE MORALES JUANA MIRNA	TITULAR DEL ORGANÓ DE VAMJ700308DB2		\$6,100.00	\$0.00	\$6,100.00	\$146,400.00	\$0.00	\$24,400.00	\$170,800.00	\$17,238.00	\$3,416.00	
054	GARCIA NAVA MARGARITA	AUDITOR DE DESEMPEÑO	GANM7911033H8	\$4,000.00	\$0.00	\$4,000.00	\$96,000.00	\$0.00	\$16,000.00	\$112,000.00	\$7,841.00	\$2,240.00	
055	SANCHEZ BETANCOURT AMELIA	SECRETARIA	SABA790225QN1	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
Total Depto				3	\$13,400.00	\$0.00	\$13,400.00	\$321,600.00	\$0.00	\$53,600.00	\$375,200.00	\$25,839.00	\$7,504.00
Departamento 12 DEPORTES				3	\$12,100.00	\$0.00	\$12,100.00	\$290,400.00	\$0.00	\$48,400.00	\$338,800.00	\$14,478.00	\$6,776.00
057	CAYETANO SALGADO JESUS	DIRECTOR	CASJ840102NC5	\$5,500.00	\$0.00	\$5,500.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00	
064	OLVERA RAMIREZ AURORA CICI NIA	INSTRUCTOR	OERA891129EU2	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
328	RADILLA CARRANZA KAREN LIZZETTE	INSTRUCTOR	RACK940610NQ7	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
Total Depto				3	\$12,100.00	\$0.00	\$12,100.00	\$290,400.00	\$0.00	\$48,400.00	\$338,800.00	\$14,478.00	\$6,776.00
Departamento 13 DESARROLLO ECONOMICO				3	\$16,700.00	\$3,000.00	\$16,400.00	\$321,600.00	\$72,000.00	\$53,600.00	\$447,200.00	\$36,720.00	\$8,944.00
067	PINEDA AYALA DALIA	DIRECTOR	PIAD7504144G4	\$5,500.00	\$3,000.00	\$8,500.00	\$132,000.00	\$72,000.00	\$22,000.00	\$226,000.00	\$26,134.00	\$4,520.00	
068	CLAUDIO HIDALGO ANDREA FERNANDA	SUBDIRECTOR	CAHA9009219QA	\$4,600.00	\$0.00	\$4,600.00	\$110,400.00	\$0.00	\$18,400.00	\$128,800.00	\$9,826.00	\$2,576.00	
069	RAMIREZ ESTEBAN ANA NOEMI	AUXILIAR	RAEA020306PT1	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
Total Depto				3	\$13,400.00	\$3,000.00	\$16,400.00	\$321,600.00	\$72,000.00	\$53,600.00	\$447,200.00	\$36,720.00	\$8,944.00
Departamento 14 DESARROLLO RURAL Y FOMENTO GANADERO				4	\$16,700.00	\$0.00	\$16,700.00	\$400,800.00	\$0.00	\$66,800.00	\$467,600.00	\$24,304.00	\$9,352.00
070	ABREGO ELIZALDE FRANCISCO JAVIER	DIRECTOR	AEEF7206144T4	\$5,500.00	\$0.00	\$5,500.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00	
071	MARQUINA GARCIA JUAN RAUL	SUBDIRECTOR	MAGJ531227QF3	\$4,600.00	\$0.00	\$4,600.00	\$110,400.00	\$0.00	\$18,400.00	\$128,800.00	\$9,826.00	\$2,576.00	
072	ABREGO GONZALEZ ERALDO	AUXILIAR	AEGE540218TP9	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
073	GUERRERO APONTE HAYDEE MARGARIT.	SECRETARIA	GUAH7701102X3	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
Total Depto				4	\$16,700.00	\$0.00	\$16,700.00	\$400,800.00	\$0.00	\$66,800.00	\$467,600.00	\$24,304.00	\$9,352.00
Departamento 15 DESARROLLO SOCIAL				3	\$12,800.00	\$3,312.72	\$16,112.72	\$307,200.00	\$79,505.28	\$51,200.00	\$437,905.28	\$35,544.28	\$8,758.11
076	GONZALEZ RAMIREZ ELIZABETH	DIRECTOR	GORE730727HE8	\$5,500.00	\$3,000.00	\$8,500.00	\$132,000.00	\$72,000.00	\$22,000.00	\$226,000.00	\$26,134.00	\$4,520.00	
077	VAZQUEZ NAJERA GUADALUPE	ENLACE	VANG890222T5	\$4,000.00	\$312.72	\$4,312.72	\$96,000.00	\$7,505.28	\$16,000.00	\$119,505.28	\$8,650.28	\$2,390.11	
078	CARRANZA BAHENA FRANCYS AURORA	SECRETARIA	CABF941004TU4	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
Total Depto				3	\$12,800.00	\$3,312.72	\$16,112.72	\$307,200.00	\$79,505.28	\$51,200.00	\$437,905.28	\$35,544.28	\$8,758.11
Departamento 16 DIF				397	\$7,400.00	\$1,726.00	\$9,126.00	\$177,600.00	\$41,424.00	\$29,600.00	\$248,624.00	\$30,973.00	\$4,972.48
079	BRAVO ALTAMIRANO NALLELY	DIRECTOR GENERAL	BAAN931001JS2	\$7,400.00	\$1,726.00	\$9,126.00	\$177,600.00	\$41,424.00	\$29,600.00	\$248,624.00	\$30,973.00	\$4,972.48	
083	AVILA GARCIA KARINA	AUXILIAR	DIRM681111M54	\$4,000.00	\$0.00	\$4,000.00	\$96,000.00	\$0.00	\$16,000.00	\$112,000.00	\$7,841.00	\$2,240.00	
085	LOZANO LANDA ERANDI	AUXILIAR	AIGK930225KH5	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
086	ROJAS SOTO ABIGAIL	ENFERMERA	LOLE880805NW4	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
088	ROJAS DEL ANGEL KARINA	JEFE DE DEPARTAMENTO	ROSA940807JB2	\$4,600.00	\$200.00	\$4,800.00	\$110,400.00	\$4,800.00	\$18,400.00	\$133,600.00	\$10,354.00	\$2,672.00	
089	GARCIA DEL ANGEL KARINA	SECRETARIA	GAAK820901SX7	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
089	VARGAS VALLE ZAIRA IVETTE	PSICOLOGA	VAVZ950605IA4	\$3,300.00	\$200.00	\$3,500.00	\$79,200.00	\$4,800.00	\$13,200.00	\$97,200.00	\$760.00	\$1,944.00	
090	DE LA ROSA PUCHETA MARIA CRISTINA	PSICOLOGA	ROPC840125TX7	\$3,300.00	\$200.00	\$3,500.00	\$79,200.00	\$4,800.00	\$13,200.00	\$97,200.00	\$760.00	\$1,944.00	
091	TABOADA CHAVEZ JESUS ALBERTO	AUXILIAR	TACJ950123L52	\$3,300.00	\$200.00	\$3,500.00	\$79,200.00	\$4,800.00	\$13,200.00	\$97,200.00	\$760.00	\$1,944.00	
092	SUAREZ ZAVALERA FRANCISCO	CHOFER	SUZF91102567A	\$3,300.00	\$200.00	\$3,500.00	\$79,200.00	\$4,800.00	\$13,200.00	\$97,200.00	\$760.00	\$1,944.00	
093	RODRIGUEZ CAMACHO JESUS	CHOFER	ROCJ8506142I2	\$3,300.00	\$200.00	\$3,500.00	\$79,200.00	\$4,800.00	\$13,200.00	\$97,200.00	\$760.00	\$1,944.00	
094	MONTAÑEZ VAZQUEZ RAMONA	INSTRUCTOR	MOVRF640322JD7	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
095	REYES BRITO LAURA JANETTE	INSTRUCTOR	REBL9308113HA	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
096	BARRERA VITE YURI	INSTRUCTOR	BAVY860418JA4	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
097	SUAREZ GUADARRAMA AMEYALLI	TRABAJADORA SOCIAL	SUGA930901639	\$4,000.00	\$1,435.00	\$5,435.00	\$96,000.00	\$34,440.00	\$16,000.00	\$146,440.00	\$11,585.00	\$2,928.80	
099	JIMENEZ MORALES LUIS FERNANDO	FISIOTERAPEUTA	JIML9808082C7	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
100	NAVA ALMAZAN ERENDIRA	ENLACE	NAAE7710014R2	\$3,300.00	\$200.00	\$3,500.00	\$79,200.00	\$4,800.00	\$13,200.00	\$97,200.00	\$760.00	\$1,944.00	
101	MARTINEZ PIEDRA ORFALID	AUXILIAR	MAPO900930BP0	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
151	FIGUEROA CATALAN LUCIA	AUXILIAR	FICL8009021R0	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
155	NAVA GONZALEZ MA ISABEL	AUXILIAR	NAGI561119EJA	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	



PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2024
PLANTILLA DE PERSONAL Y EROGACIONES POR SERVICIOS PERSONALES
FONDO: GASTO CORRIENTE

No.	EMPLEADO	CARGO	R.F.C.	SUELDO QUINCENAL	COMPENSACIÓN QUINC.	PERCEPCIÓN QUINCENAL	SUELDO ANUAL	COMPENSACIÓN ANUAL	AGUINALDO	TOTAL DE PERCEPCIONES	ISR ANUAL	2% ISRTP
361	ABREGO DIAZ YANET IRAIS	AUXILIAR	AEDY901214TE4	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
372	SANDOVAL RIVERA ANAHI	AUXILIAR	SARA940823AJA	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
378	VALENTIN NAVA MINERVA	PROCURADOR DEL MENOI	VANM701117GU4	\$4,000.00	\$0.00	\$4,000.00	\$96,000.00	\$0.00	\$16,000.00	\$112,000.00	\$7,841.00	\$2,240.00
393	ALQUISIRAS FLORES NORMA DANIELA	FISIOTERAPEUTA	AUFN000627DJ8	\$3,300.00	\$200.00	\$3,500.00	\$79,200.00	\$4,800.00	\$13,200.00	\$97,200.00	\$760.00	\$1,944.00
400	AVILEZ ZAVALA YOSEMITH	AUXILIAR	AIZY901228FR7	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
412	ASTUDILLO VALLADARES MANUEL AMAD	NUTRILOGO	AUVM990807FR4	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
Total Depto				\$93,300.00	\$4,761.00	\$98,061.00	\$2,239,200.00	\$114,264.00	\$373,200.00	\$2,726,664.00	\$84,554.00	\$54,533.28
Departamento 17 DIRECCION DE LA MUJER Y EQUIDAD DE GENER												
044	FIGUEROA NAVA LIZZET	DIRECTOR	FINL8904267A5	\$5,500.00	\$0.00	\$5,500.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$9,022.00	\$3,080.00
Total Depto				\$5,500.00	\$0.00	\$5,500.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$9,022.00	\$3,080.00
Departamento 18 ECOLOGIA Y MEDIO AMBIENTE												
103	REYNA HERNANDEZ AMERICA ALEXIA	DIRECTOR	REHA9403196F6	\$5,500.00	\$0.00	\$5,500.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00
105	PADILLA ROMAN JOSE GUADALUPE	AUXILIAR	PARG960813U40	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
106	CASTREJON CHAVEZ EDGAR	AUXILIAR	CACE8908198T4	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
367	BENITEZ MUÑOZ JANNET	AUXILIAR	BEMJ810725J56	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
Total Depto				\$15,400.00	\$0.00	\$15,400.00	\$369,600.00	\$0.00	\$61,600.00	\$431,200.00	\$15,238.00	\$8,624.00
Departamento 19 EDUCACION												
109	GARCIA AGUILAR DANIEL	SUBDIRECTOR	GAAD8502171V0	\$4,000.00	\$0.00	\$4,000.00	\$96,000.00	\$0.00	\$16,000.00	\$112,000.00	\$7,841.00	\$2,240.00
336	JACOBO SANCHEZ JESSICA	SECRETARIA	JASJ920613J73	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
Total Depto				\$7,300.00	\$0.00	\$7,300.00	\$175,200.00	\$0.00	\$29,200.00	\$204,400.00	\$8,601.00	\$4,088.00
Departamento 20 EVENTOS CIVICOS Y CULTURALES												
112	GONZALEZ NUÑEZ AURORA	DIRECTOR	GONA740520GR0	\$5,500.00	\$0.00	\$5,500.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00
113	APONTE GARCIA NELBA JUANITA	SUBDIRECTOR	AOGN800409J68	\$4,000.00	\$0.00	\$4,000.00	\$96,000.00	\$0.00	\$16,000.00	\$112,000.00	\$7,841.00	\$2,240.00
104	URIBE ALMAZAN JORGE MARTIN	AUXILIAR	UIAJ6303266P3	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
111	TORRES HERNANDEZ KIMBERLY	SECRETARIA	TOHK9610135Y5	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
Total Depto				\$16,100.00	\$0.00	\$16,100.00	\$386,400.00	\$0.00	\$64,400.00	\$450,800.00	\$22,319.00	\$9,016.00
Departamento 21 GOBERNACION												
117	GONZALEZ GARCIA ANTONIO	DIRECTOR	GOGA710706BM3	\$5,500.00	\$0.00	\$5,500.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00
118	BUENO OBISPO JESUS	SUBDIRECTOR	BUOJ700910RW2	\$4,000.00	\$0.00	\$4,000.00	\$96,000.00	\$0.00	\$16,000.00	\$112,000.00	\$7,841.00	\$2,240.00
116	PITA RAMIREZ XOCHILTH	SECRETARIA	PIRX951218CN2	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
Total Depto				\$12,800.00	\$0.00	\$12,800.00	\$307,200.00	\$0.00	\$51,200.00	\$358,400.00	\$21,559.00	\$7,168.00
Departamento 23 JUVENTUD												
107	NAVA AVILA BEATRIZ	ENLACE	MAAC960805QX8	\$4,000.00	\$312.72	\$4,312.72	\$96,000.00	\$7,505.28	\$16,000.00	\$119,505.28	\$8,650.28	\$2,390.11
Total Depto				\$4,000.00	\$312.72	\$4,312.72	\$96,000.00	\$7,505.28	\$16,000.00	\$119,505.28	\$8,650.28	\$2,390.11
Departamento 24 LIMPIA												
081	NUÑEZ LOZANO CELIA	INTENDENTE	NULC6501245I0	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
123	FIERROS CAMACHO CECILIA	DIRECTOR	FICC751123LD1	\$5,500.00	\$0.00	\$5,500.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00
082	NAVA VILLALBA RAMONA ELIZABETH	SECRETARIA	NAVR630831G69	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
127	CARRANZA RODRIGUEZ EMMA	INTENDENTE	CARE640419LP0	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
128	JUAREZ GARIBAY ROSA	INTENDENTE	JUGR790218B30	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
129	BRIOSO PORRAS ERIKA	INTENDENTE	BIPE800523RS5	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
131	VAZQUEZ LOPEZ ALBERTA	INTENDENTE	VALA740408BJ0	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
132	JUAREZ GARIBAY YOLANDA	INTENDENTE	JUGY740625JH0	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
133	CASTILLO JUAREZ BRENDA	INTENDENTE	CAJB0004268L7	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
134	HERNANDEZ CLEMENTE ADRIANA	INTENDENTE	HECA700305454	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
135	OLIVARES CRUZ MARIA ROSIBEL	INTENDENTE	OICR9111268J3	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
136	CRUZ ESTRADA MARIA DE JESUS	INTENDENTE	CUEJ770507UT8	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
137	GARCIA GUERRERO LUISA	INTENDENTE	GAGL4709023L5	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
138	LOME AVILA ROSA AURORA	INTENDENTE	LOAR630904JA0	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
139	GALARZA VISOSO MARTHA LILIA	INTENDENTE	GAVM681214KQ5	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00



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PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2024 PLANTILLA DE PERSONAL Y EROGACIONES POR SERVICIOS PERSONALES FONDO: GASTO CORRIENTE

No.	EMPLEADO	CARGO	R.F.C.	SUELDO QUINCENAL	COMPENSACIÓN QUINC.	PERCEPCIÓN QUINCENAL	SUELDO ANUAL	COMPENSACIÓN ANUAL	AGUINALDO	TOTAL DE PERCEPCIONES	ISR ANUAL	2% ISRTP
140	SOTO GALARZA ERIKA	INTENDENTE	SOGE8203073W8	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
141	DIAZ ESTRADA JOHANA	INTENDENTE	DIEJ821105FC5	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
144	AVILA MONTAÑEZ ENRIQUE	INTENDENTE	AIME7708248L3	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
146	NAVA NAVA OMAR	INTENDENTE	NANO980115K67	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
147	VILLANUEVA CATALAN RITA	INTENDENTE	VICR6503319C6	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
148	MANCILLA CABRERA LORELI	INTENDENTE	MACL8702239P1	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
149	PEREZ MARTINEZ JESUS ALONSO	INTENDENTE	PEMJ980918348	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
152	MONTOYA GARCIA JUANA LIZBETH	INTENDENTE	MOGJ810306I80	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
153	MOLINA FLORES NORMA	INTENDENTE	MOFN790915FL5	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
154	SORIA GILES ERIKA	INTENDENTE	SOGE730913TC0	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
156	GALARZA DIRZO TEODORA	INTENDENTE	GADT590213BH6	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
157	NAVA ARAGON MANUEL	INTENDENTE	NAAM660610DN2	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
160	OCAMPO OLIVARES CESAR EDRAI	JEFE DE DEPARTAMENTO	OAOC811127B14	\$4,600.00	\$0.00	\$4,600.00	\$110,400.00	\$0.00	\$18,400.00	\$128,800.00	\$9,826.00	\$2,576.00
161	TORRES BENITEZ GUILLERMO	INTENDENTE	TOBG661214S77	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
162	SANCHEZ MORALES GUMERCINDO	INTENDENTE	SAMG550113HF1	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
292	MONDRAGON PIÑA TEODORO	INTENDENTE	MOPT6904056X2	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
302	ROMAN GALLEGOS JOSE	INTENDENTE	ROGJ620501QM6	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
350	VAZQUEZ JUAREZ PAULINO	INTENDENTE	VAJP781027JW9	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
358	ADAN JIMENEZ OSCAR	INTENDENTE	AAJO750513H54	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
365	REYES REYNOSO VICTOR	INTENDENTE	RERV741223FY8	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
371	BAILON FLORES JORGE ALEJANDRO	INTENDENTE	BAFJ740423FF2	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
379	BUENO PORTILLO JULIAN	INTENDENTE	BUPJ751005LR3	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
394	PASTOR SANCHEZ ABIGAIL	INTENDENTE	PASA9203049WA	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
395	SANCHEZ GONZALEZ KENIA LIZBETH	INTENDENTE	SAGK940111DEA	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
Total Depto	39			\$132,200.00	\$0.00	\$132,200.00	\$3,172,800.00	\$0.00	\$528,800.00	\$3,701,600.00	\$50,904.00	\$74,032.00
Departamento 26 MIGRANTES												
164	CASTREJON RAMIREZ ELOISA	DIRECTOR	CARE7309269N7	\$5,500.00	\$0.00	\$5,500.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00
Total Depto	1			\$5,500.00	\$0.00	\$5,500.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00
Departamento 27 OBRAS PUBLICAS												
167	VENEGAS HERNANDEZ PEDRO	DIRECTOR GENERAL	VEHP750221332	\$7,400.00	\$1,726.00	\$9,126.00	\$177,600.00	\$41,424.00	\$29,600.00	\$248,624.00	\$30,973.00	\$4,972.48
168	GALARZA CASTRO JUAN CARLOS	DIRECTOR	GACJ910311RH7	\$5,500.00	\$0.00	\$5,500.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00
169	MARTINEZ DE LA CRUZ SILVIA	COORDINADOR	MACS881231JF0	\$6,100.00	\$0.00	\$6,100.00	\$146,400.00	\$0.00	\$24,400.00	\$170,800.00	\$17,238.00	\$3,416.00
170	CIPRES GONZALEZ MARIBEL	JEFE DE DEPARTAMENTO	CIGM860829F74	\$4,600.00	\$900.00	\$5,500.00	\$110,400.00	\$21,600.00	\$18,400.00	\$150,400.00	\$12,202.00	\$3,008.00
171	LUNA CORIA EFRAIN	OPERADOR DE MAQUINAR	LUCE410731P86	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
172	ARROSENA SALMERON MAXIMO	SUPERVISOR	AOSM830529F65	\$4,600.00	\$0.00	\$4,600.00	\$110,400.00	\$0.00	\$18,400.00	\$128,800.00	\$9,826.00	\$2,576.00
366	BARRERA RODRIGUEZ MARIBEL	SECRETARIA	BARM7603131P9	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
396	DELGADO GUZMAN SERGIO	SUPERVISOR	DEGS971008K22	\$4,600.00	\$0.00	\$4,600.00	\$110,400.00	\$0.00	\$18,400.00	\$128,800.00	\$9,826.00	\$2,576.00
410	GUZMAN GUZMAN DAINA	SUPERVISOR	GUGD870525GQ1	\$4,600.00	\$0.00	\$4,600.00	\$110,400.00	\$0.00	\$18,400.00	\$128,800.00	\$9,826.00	\$2,576.00
Total Depto	9			\$44,000.00	\$2,626.00	\$46,626.00	\$1,056,000.00	\$63,024.00	\$176,000.00	\$1,295,024.00	\$104,369.00	\$25,900.48
Departamento 28 OFICIALIA MAYOR												
175	VADILLO CRUZ DULCE GUADALUPE	OFICIAL MAYOR	VACD890616DT5	\$7,400.00	\$1,726.30	\$9,126.30	\$177,600.00	\$41,431.20	\$29,600.00	\$248,631.20	\$30,973.00	\$4,972.62
176	LUNA ORDOÑEZ SHUNASHY	JEFE DE DEPARTAMENTO	LUOS820216313	\$4,600.00	\$0.00	\$4,600.00	\$110,400.00	\$0.00	\$18,400.00	\$128,800.00	\$9,826.00	\$2,576.00
380	ROQUE TORRES ERIC FRANCISCO	AUXILIAR	ROTE970827F73	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
Total Depto	3			\$15,300.00	\$1,726.30	\$17,026.30	\$367,200.00	\$41,431.20	\$61,200.00	\$469,831.20	\$41,559.00	\$9,396.62
Departamento 29 PANTEON												
178	NAVA ZAVALA JOSE MARINO	JEFE DE DEPARTAMENTO	NAZM571226GH5	\$4,600.00	\$0.00	\$4,600.00	\$110,400.00	\$0.00	\$18,400.00	\$128,800.00	\$9,826.00	\$2,576.00
179	GONZALEZ ZAVALA VICTOR	AUXILIAR	GOZV420306HN4	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
279	NUÑEZ LOZANO AGUSTIN	AUXILIAR	NULA580828SG0	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
285	DIRZO ESTRADA JOSE MANUEL	AUXILIAR	DIEM620328517	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
Total Depto	4			\$14,500.00	\$0.00	\$14,500.00	\$348,000.00	\$0.00	\$58,000.00	\$406,000.00	\$12,106.00	\$8,120.00
Departamento 32 RASTRO												
201	GALARZA MONTAÑEZ RAUL	DIRECTOR	GAMR750203I38	\$5,500.00	\$0.00	\$5,500.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00



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No.	EMPLEADO	CARGO	R.F.C.	SUELDO QUINCENAL	COMPENSACIÓN QUINC.	PERCEPCIÓN QUINCENAL	SUELDO ANUAL	COMPENSACIÓN ANUAL	AGUINALDO	TOTAL DE PERCEPCIONES	ISR ANUAL	2% IS RTP	
075	BUENO MOYAO ANASTACIO	AUXILIAR	BUMA810129311	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
202	ROJAS GONGORA JUAN	AUXILIAR	ROGJ510408SJ1	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
204	PEREZ SOLIS LILIANA MARLETH	SECRETARIA	PESL801013K15	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
205	JUAREZ GARIBAY REY DAVID	AUXILIAR	JUGR930814250	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
206	MORALES CASTRO SERAFIN	AUXILIAR	MOCSS71012H83	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
337	RAMIREZ NUÑEZ JOSUE DAVID	AUXILIAR	RANJ931013F26	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
Total Depto				7	\$25,300.00	\$0.00	\$25,300.00	\$607,200.00	\$0.00	\$101,200.00	\$708,400.00	\$17,518.00	\$14,168.00
Departamento 33 REGIDORES													
216	GONZALEZ FLORES ANEL	REGIDOR	GOFA780807ML5	\$12,000.00	\$0.00	\$12,000.00	\$288,000.00	\$0.00	\$48,000.00	\$336,000.00	\$49,930.00	\$6,720.00	
217	PEÑALOZA CARIÑO ELIEL	REGIDOR	PECE750625F25	\$12,000.00	\$1,270.00	\$13,270.00	\$288,000.00	\$30,480.00	\$48,000.00	\$366,480.00	\$56,410.00	\$7,329.60	
218	LOPEZ OCAMPO PEDRO	REGIDOR	LOOP760125CFA	\$12,000.00	\$0.00	\$12,000.00	\$288,000.00	\$0.00	\$48,000.00	\$336,000.00	\$49,930.00	\$6,720.00	
219	CASTORENA CATALAN ALBERTA	REGIDOR	CACX72040813A	\$12,000.00	\$0.00	\$12,000.00	\$288,000.00	\$0.00	\$48,000.00	\$336,000.00	\$49,930.00	\$6,720.00	
220	VALLE VELEZ CAMILO	REGIDOR	VAVC620718HL4	\$12,000.00	\$0.00	\$12,000.00	\$288,000.00	\$0.00	\$48,000.00	\$336,000.00	\$49,930.00	\$6,720.00	
221	NAVA BARRERA MAGALI	REGIDOR	NABM801114H31	\$12,000.00	\$0.00	\$12,000.00	\$288,000.00	\$0.00	\$48,000.00	\$336,000.00	\$49,930.00	\$6,720.00	
222	AYALA MORALES CELESTINO	REGIDOR	AAMC591010DB1	\$12,000.00	\$0.00	\$12,000.00	\$288,000.00	\$0.00	\$48,000.00	\$336,000.00	\$49,930.00	\$6,720.00	
223	MUÑOZ VILLALVA TEODORA	REGIDOR	MUVT651108Q77	\$12,000.00	\$0.00	\$12,000.00	\$288,000.00	\$0.00	\$48,000.00	\$336,000.00	\$49,930.00	\$6,720.00	
207	ALVAREZ CASTRO BRENDA BERENICE	SECRETARIA	AACB870621JX8	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
209	AGUILAR SALGADO LUZ MARIA	ASISTENTE	AUSL851024J42	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
210	PERALTA ZAVALETA MARIA GUADALUPE	ASISTENTE	PEZG931117HS9	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
211	VISOSO MUÑOZ LLUVIA ITZEL	ASISTENTE	VIML000831216	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
212	ORTIZ GALINDO JUAN CARLOS	ASISTENTE	OIGJ980308CUA	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
213	ARTEAGA JUAREZ MARGARITA	ASISTENTE	AEJM980826UD5	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
214	RUIZ ORDUÑA EMMANUEL	ASISTENTE	RUOE930720SO3	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
362	MORALES SOLIS MA. GUADALUPE	ASISTENTE	MOSG980416PP4	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
411	MOLINA GALARZA ALONDRA MONSERRAT	ASISTENTE	MOGA010627H30	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
Total Depto				17	\$125,700.00	\$1,270.00	\$126,970.00	\$3,016,800.00	\$30,480.00	\$502,800.00	\$3,550,080.00	\$412,760.00	\$71,001.60
Departamento 34 REGISTRO CIVIL													
224	GARCIA ANTUNEZ MARIA ESTELA	OFICIAL DEL REGISTRO CI	GAAE5205121AA	\$5,500.00	\$0.00	\$5,500.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00	
190	GODINEZ NUÑEZ MARTHA CECILIA	SECRETARIA	GONM901113U62	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
225	GONZALEZ MORALES MARIA DEL ROCIO	SECRETARIA	GOMR660524JM9	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
226	MEDINA SORIANO MARIA ISABEL	AUXILIAR	MESI970320B12	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
Total Depto				4	\$15,400.00	\$0.00	\$15,400.00	\$369,600.00	\$0.00	\$61,600.00	\$431,200.00	\$15,238.00	\$8,624.00
Departamento 35 SALUD													
227	REYES VILLASANA ENRIQUE	DIRECTOR	REVE6407159N4	\$5,500.00	\$0.00	\$5,500.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00	
228	SANTOS RUIZ JULIAN	SUBDIRECTOR	SARJ670619A84	\$4,600.00	\$0.00	\$4,600.00	\$110,400.00	\$0.00	\$18,400.00	\$128,800.00	\$9,826.00	\$2,576.00	
376	ARROYO BELTRAN IRMA	SUPERVISOR	AOBI671027SUA	\$4,000.00	\$500.00	\$4,500.00	\$96,000.00	\$12,000.00	\$16,000.00	\$124,000.00	\$9,137.00	\$2,480.00	
Total Depto				3	\$14,100.00	\$500.00	\$14,600.00	\$338,400.00	\$12,000.00	\$56,400.00	\$406,800.00	\$31,921.00	\$8,136.00
Departamento 36 SECRETARIA MUNICIPAL													
231	ROMERO ROMERO ARACELI EULALIA	SECRETARIA GENERAL	RORE731127G99	\$7,400.00	\$1,726.30	\$9,126.30	\$177,600.00	\$41,431.20	\$29,600.00	\$248,631.20	\$30,973.00	\$4,972.62	
232	RODRIGUEZ CATALAN ROSA MARIA	SECRETARIA	ROCR960910NA0	\$3,300.00	\$400.00	\$3,700.00	\$79,200.00	\$9,600.00	\$13,200.00	\$102,000.00	\$760.00	\$2,040.00	
233	MORALES GONZALEZ JESSICA NAYELI	SECRETARIA	MOGJ9102084Z8	\$3,300.00	\$400.00	\$3,700.00	\$79,200.00	\$9,600.00	\$13,200.00	\$102,000.00	\$760.00	\$2,040.00	
Total Depto				3	\$14,000.00	\$2,526.30	\$16,526.30	\$336,000.00	\$60,631.20	\$56,000.00	\$452,631.20	\$32,493.00	\$9,052.62
Departamento 37 SERVICIOS PUBLICOS													
271	ESPIRITU VILLEGAS JOSE ANTONIO	DIRECTOR	EIVA711006BC3	\$5,500.00	\$0.00	\$5,500.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00	
281	LANDA ADAN ELEAZAR	SUBDIRECTOR	LAEE740422SE7	\$4,600.00	\$0.00	\$4,600.00	\$110,400.00	\$0.00	\$18,400.00	\$128,800.00	\$9,826.00	\$2,576.00	
163	NAVA GALLEGOS HUMBERTO	INTENDENTE	NAGH670320HF6	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
181	CLARES ABREGO EDUARDO	CHOFER	CAAE9003062G6	\$3,300.00	\$200.00	\$3,500.00	\$79,200.00	\$4,800.00	\$13,200.00	\$97,200.00	\$760.00	\$1,944.00	
268	CASTRO LAGUNAS SANTIAGO	INTENDENTE	CALS600725818	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
269	CORTES GOMEZ RAFAEL	INTENDENTE	COGR691024DG2	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
270	TERRONES AYALA PERLA DAMARIS	INTENDENTE	AURE8905031C3	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
272	SOLIS TABOADA JAVIER	INTENDENTE	SOTJ6903041P0	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
273	CERVANTES ADAN JOSE ALBERTO	INTENDENTE	CEAA970319Q11	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	



PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2024
PLANTILLA DE PERSONAL Y EROGACIONES POR SERVICIOS PERSONALES
FONDO: GASTO CORRIENTE

No.	EMPLEADO	CARGO	R.F.C.	SUELDO QUINCENAL	COMPENSACION QUINC.	PERCEPCION QUINCENAL	SUELDO ANUAL	COMPENSACION ANUAL	AGUINALDO	TOTAL DE PERCEPCIONES	ISR ANUAL	2% ISRTP
274	REGINO RAMIREZ TIBURCIO	INTENDENTE	RERT600414RVA	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
275	DOMINGUEZ GONZALEZ GABINO	INTENDENTE	DOGG791217688	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
276	ADAN NAVA JULIO	INTENDENTE	AANJ620622JW6	\$3,300.00	\$200.00	\$3,500.00	\$79,200.00	\$4,800.00	\$13,200.00	\$97,200.00	\$760.00	\$1,944.00
277	VILLANUEVA SANCHEZ IGNACIO	INTENDENTE	VISB30831993	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
278	CHAVEZ MARQUINA ARMANDO	INTENDENTE	CAMA6711233T4	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
280	VILLANUEVA SANCHEZ JORGE ALFONSO	CHOFER	VISJ721020448	\$3,300.00	\$200.00	\$3,500.00	\$79,200.00	\$4,800.00	\$13,200.00	\$97,200.00	\$760.00	\$1,944.00
282	GONZALEZ HERNANDEZ MILTON MISAEI	INTENDENTE	GOHM0309143K4	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
284	RUEDA ORTIZ PEDRO	INTENDENTE	RUOP750222QRA	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
287	FIGUEROA MANCILLA APOLONIO	CHOFER	FIMA590410HE1	\$3,300.00	\$200.00	\$3,500.00	\$79,200.00	\$4,800.00	\$13,200.00	\$97,200.00	\$760.00	\$1,944.00
288	MATA VILLALBA MIGUEL ANGEL	INTENDENTE	MAVM8406095S5	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
289	CERVANTES MARTINEZ TOMAS	INTENDENTE	TOCM641031DL8	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
290	MATA VILLALBA VICTOR ALFONSO	INTENDENTE	MAVV840609RK8	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
293	MEZA CASTREJON FRANCO	CHOFER	MECF6610288X0	\$3,300.00	\$200.00	\$3,500.00	\$79,200.00	\$4,800.00	\$13,200.00	\$97,200.00	\$760.00	\$1,944.00
295	HERNANDEZ GONZALEZ JUAN	INTENDENTE	HEGJ700624A54	\$3,300.00	\$200.00	\$3,500.00	\$79,200.00	\$4,800.00	\$13,200.00	\$97,200.00	\$760.00	\$1,944.00
297	VALLE CASTREJON AMOS	INTENDENTE	VACA580331IP3	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
298	CARRANZA SANCHEZ MIGUEL ANGEL	INTENDENTE	CASM790121KW4	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
299	CASTREJON CHAVEZ ROLANDO	INTENDENTE	CACR750214588	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
303	HERNANDEZ VALLE CARLOS	INTENDENTE	HEVC890905ID7	\$3,300.00	\$200.00	\$3,500.00	\$79,200.00	\$4,800.00	\$13,200.00	\$97,200.00	\$760.00	\$1,944.00
334	GASPAR RODRIGUEZ ANSELMO	INTENDENTE	GARA960421F33	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
339	LANDA NAVA MARIA MAGDALENA	INTENDENTE	LANM630408JWA	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
353	PINEDA MATIAS MARIA LUISA	SECRETARIA	PIML560415NR3	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
355	NATALIO ALIANO PEDRO	INTENDENTE	NAAP690801UA4	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
356	AVILEZ OCAMPO ARTURO	INTENDENTE	AIOA6000826SP5	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
359	JUAREZ NAVA DELFINO	INTENDENTE	JUND551126U3A	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
364	GUZMAN MUNDO IGNACIO	INTENDENTE	GUMI010731KH1	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
369	ALDAMA ESCOBAR CARLOS ALBERTO	INTENDENTE	AAEC950524LV8	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
374	ADAN GARCIA ANTONIO	INTENDENTE	AAGA790510K62	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
385	JUAREZ RAMIREZ NATIVIDAD	INTENDENTE	JURN850908FW8	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
Total Depto				\$125,600.00	\$1,400.00	\$127,000.00	\$3,014,400.00	\$33,600.00	\$502,400.00	\$3,550,400.00	\$49,384.00	\$71,008.00
Departamento 38 SINDICATURA												
	37											
304	VELAZQUEZ JUAREZ ARACELI	SINDICO PROCURADOR	VEJA781114F28	\$16,000.00	\$1,653.00	\$17,653.00	\$384,000.00	\$39,672.00	\$64,000.00	\$487,672.00	\$84,581.00	\$9,753.44
306	BETANCOURT MENDEZ EMILIO	CHOFER	BEME610602CG2	\$3,300.00	\$200.00	\$3,500.00	\$79,200.00	\$4,800.00	\$13,200.00	\$97,200.00	\$760.00	\$1,944.00
404	GONZALEZ GALLARDO GABRIELA CAREY	AUXILIAR	GOGG000104A81	\$4,000.00	\$0.00	\$4,000.00	\$96,000.00	\$0.00	\$16,000.00	\$112,000.00	\$7,841.00	\$2,240.00
165	VALLE HERNANDEZ MIRIAM	SECRETARIA	VAHM910610MQ6	\$3,300.00	\$400.00	\$3,700.00	\$79,200.00	\$9,600.00	\$13,200.00	\$102,000.00	\$760.00	\$2,040.00
Total Depto				\$26,600.00	\$2,253.00	\$28,853.00	\$638,400.00	\$54,072.00	\$106,400.00	\$798,872.00	\$93,942.00	\$15,977.44
Departamento 39 TESORERIA												
	4											
307	MENDOZA HERNANDEZ JAVIER	TESORERO	MEHJ740220BT4	\$12,000.00	\$0.00	\$12,000.00	\$288,000.00	\$0.00	\$48,000.00	\$336,000.00	\$49,930.00	\$6,720.00
003	GONZALEZ ROMERO CRISTIAN VANELLI	SECRETARIA	GORC910212GM2	\$3,300.00	\$400.00	\$3,700.00	\$79,200.00	\$9,600.00	\$13,200.00	\$102,000.00	\$760.00	\$2,040.00
309	JUAREZ MONDRAGON EDGAR	COORDINADOR	JUME720814MX4	\$8,700.00	\$0.00	\$8,700.00	\$208,800.00	\$0.00	\$34,800.00	\$243,600.00	\$29,906.00	\$4,872.00
310	GARCIA DIAZ FRANCISCO JAVIER	COORDINADOR	GADF920228B5A	\$6,100.00	\$0.00	\$6,100.00	\$146,400.00	\$0.00	\$24,400.00	\$170,800.00	\$17,238.00	\$3,416.00
311	PEREA ASTUDILLO ARELI	COORDINADOR	PEAA7910316Z1	\$6,100.00	\$0.00	\$6,100.00	\$146,400.00	\$0.00	\$24,400.00	\$170,800.00	\$17,238.00	\$3,416.00
312	RAMIREZ AVILES YULISSA ESMERALDA	CAJERA	RAAY970614KK5	\$3,300.00	\$400.00	\$3,700.00	\$79,200.00	\$9,600.00	\$13,200.00	\$102,000.00	\$760.00	\$2,040.00
314	FLORES BATALLA OCTAVIO	AUXILIAR	FOBO951120X5	\$4,000.00	\$312.72	\$4,312.72	\$96,000.00	\$7,505.28	\$16,000.00	\$119,505.28	\$8,650.28	\$2,390.11
383	ORIHUELA NAVA VICTOR MANUEL	AUXILIAR	OINV980429E84	\$4,000.00	\$312.72	\$4,312.72	\$96,000.00	\$7,505.28	\$16,000.00	\$119,505.28	\$8,650.28	\$2,390.11
384	DELGADO GONZALEZ MARIA YANET	COORDINADOR	DEGY751225J30	\$6,100.00	\$0.00	\$6,100.00	\$146,400.00	\$0.00	\$24,400.00	\$170,800.00	\$17,238.00	\$3,416.00
389	SANCHEZ LUGO IRWING DAVID	AUXILIAR	SALI88021895A	\$4,000.00	\$312.72	\$4,312.72	\$96,000.00	\$7,505.28	\$16,000.00	\$119,505.28	\$8,650.28	\$2,390.11
390	TRUJILLO RAMIREZ ESTEBAN	JEFE DE DEPARTAMENTO	TURE600907CH3	\$4,600.00	\$834.80	\$5,434.80	\$110,400.00	\$20,035.20	\$18,400.00	\$148,835.20	\$12,005.20	\$2,976.70
Total Depto				\$62,200.00	\$2,572.96	\$64,772.96	\$1,492,800.00	\$61,751.04	\$248,800.00	\$1,803,351.04	\$171,026.04	\$36,067.02
Departamento 41 PRESIDENCIA												
	11											
187	LOPEZ OLIVARES FELIX	PRESIDENTE MUNICIPAL	LOOF6112185IA	\$17,000.00	\$1,560.00	\$18,560.00	\$408,000.00	\$37,440.00	\$68,000.00	\$513,440.00	\$90,916.00	\$10,268.80
331	HERNANDEZ MARTINEZ ANTONIO	ASESOR	HEMA661107AR8	\$8,000.00	\$0.00	\$8,000.00	\$192,000.00	\$0.00	\$32,000.00	\$224,000.00	\$25,726.00	\$4,480.00
Total Depto				\$25,000.00	\$1,560.00	\$26,560.00	\$600,000.00	\$37,440.00	\$100,000.00	\$737,440.00	\$116,642.00	\$14,748.80
Departamento 47 TRANSPARENCIA												



PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2024
PLANTILLA DE PERSONAL Y EROGACIONES POR SERVICIOS PERSONALES
 FONDO: GASTO CORRIENTE

No.	EMPLEADO	CARGO	R.F.C.	SUELDO QUINCENAL	COMPENSACIÓN QUINC.	PERCEPCIÓN QUINCENAL	SUELDO ANUAL	COMPENSACIÓN ANUAL	AGUINALDO	TOTAL DE PERCEPCIONES	ISR ANUAL	2% IS RTP
110	SANCHEZ GARCIA KEVIN ALEJANDRO	ENLACE	SAGK840403D71	\$4,000.00	\$312.72	\$4,312.72	\$96,000.00	\$7,505.28	\$16,000.00	\$119,505.28	\$8,650.28	\$2,390.11
Total Depto				-----	-----	-----	-----	-----	-----	-----	-----	-----
	1			\$4,000.00	\$312.72	\$4,312.72	\$96,000.00	\$7,505.28	\$16,000.00	\$119,505.28	\$8,650.28	\$2,390.11
Departamento 48 TURISMO												
024	SANCHEZ CRUZ MA MAGDALENA	DIRECTOR	SACM590329H59	\$5,500.00	\$0.00	\$5,500.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00
026	CHAVEZ ARMENTA BONIFACIO	AUXILIAR	CAAB000824T94	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
Total Depto				-----	-----	-----	-----	-----	-----	-----	-----	-----
	2			\$8,800.00	\$0.00	\$8,800.00	\$211,200.00	\$0.00	\$35,200.00	\$246,400.00	\$13,718.00	\$4,928.00
Departamento 49 MANTENIMIENTO GENERAL DE OFICINAS												
174	LOPEZ NAVA ANTONIO	JEFE DE DEPARTAMENTO	LONA5908316A7	\$4,600.00	\$610.38	\$5,210.38	\$110,400.00	\$14,649.12	\$18,400.00	\$143,449.12	\$16,219.12	\$2,868.98
143	BARCENAS SOTO DENISSE CELESTE	SECRETARIA	BASD000330MQ4	\$3,300.00	\$0.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
Total Depto				-----	-----	-----	-----	-----	-----	-----	-----	-----
	2			\$7,900.00	\$610.38	\$8,510.38	\$189,600.00	\$14,649.12	\$31,600.00	\$235,849.12	\$16,979.12	\$4,716.98
TOTAL	244		244	\$1,032,400.00	\$33,680.72	\$1,066,080.72	\$24,777,600.00	\$808,337.28	\$4,129,600.00	\$29,715,537.28	\$1,667,850.00	\$594,310.75
					\$67,361.44							



PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2024
PLANTILLA DE PERSONAL Y EROGACIONES POR SERVICIOS PERSONALES
 FONDO: FORTAMUN

No.	EMPLEADO	CARGO	R.F.C.	SUELDO QUINCENAL	COMPENSACIÓN QUINC.	PERCEPCIÓN QUINCENAL	ISR QUINCENAL	ISR AGUINALDO	*NETO QUINCENAL*	SUELDO ANUAL	COMPENSACIÓN ANUAL	AGUINALDO	TOTAL DE PERCEPCIONES	ISR ANUAL	2% ISRTP	
Departamento 2 ALUMBRADO PUBLICO																
016	CHAVEZ JUAREZ LUIS ENRIQUE	DIRECTOR	CAJL810220375	\$5,500.00	\$0.00	\$5,500.00	\$443.00	\$2,326.00	\$5,057.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00	
016	MUÑOZ MUÑOZ CELIA	SECRETARIA	MUMC631021446	\$3,300.00	\$0.00	\$3,300.00	\$0.00	\$760.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
019	BARRERA VITE OSCAR RAYMUNDO	SUBDIRECTOR	BAV0810529510	\$4,000.00	\$0.00	\$4,000.00	\$279.00	\$1,145.00	\$3,721.00	\$96,000.00	\$0.00	\$16,000.00	\$112,000.00	\$7,841.00	\$2,240.00	
203	VICTORIA MARTINEZ JONHY ITZEL	AUXILIAR	VIMJ82070151YA	\$3,300.00	\$0.00	\$3,300.00	\$0.00	\$760.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
391	BARVA GANTES JORGE	AUXILIAR	BAGJ720921MU9	\$3,300.00	\$0.00	\$3,300.00	\$0.00	\$760.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
408	ESTRADA RODRIGUEZ LUIS EDER	AUXILIAR	EARL0401012S9	\$3,300.00	\$0.00	\$3,300.00	\$0.00	\$760.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
Total Depto				6	\$22,700.00	\$0.00	\$22,700.00	\$722.00	\$6,511.00	\$21,978.00	\$544,800.00	\$0.00	\$90,800.00	\$635,600.00	\$23,839.00	\$12,712.00
Departamento 22 JURIDICO																
119	FRIAS DE JESUS RAMIRO	DIRECTOR GENERAL	FUR550311A YA	\$7,400.00	\$1,726.00	\$9,126.00	\$1,126.00	\$3,949.00	\$8,000.00	\$177,600.00	\$41,424.00	\$29,600.00	\$248,624.00	\$30,973.00	\$4,972.48	
120	FRIAS VALDES JOSE ANTONIO	APOYO JURIDICO	FIVA860424M52	\$3,300.00	\$0.00	\$3,300.00	\$0.00	\$760.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
Total Depto				2	\$10,700.00	\$1,726.00	\$12,426.00	\$1,126.00	\$4,709.00	\$11,300.00	\$256,800.00	\$41,424.00	\$42,800.00	\$341,024.00	\$31,733.00	\$6,820.48
Departamento 30 PARQUE VEHICULAR																
182	LOPEZ NAVA EDUARDO	DIRECTOR	LONE541013S19	\$5,500.00	\$0.00	\$5,500.00	\$443.00	\$2,326.00	\$5,057.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00	
308	PERADES PERALTA MARITZA	SECRETARIA	PAPM901013TN5	\$3,300.00	\$0.00	\$3,300.00	\$0.00	\$760.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
Total Depto				2	\$8,800.00	\$0.00	\$8,800.00	\$443.00	\$3,086.00	\$8,357.00	\$211,200.00	\$0.00	\$35,200.00	\$246,400.00	\$13,718.00	\$4,928.00
Departamento 31 PRECARTILLAS																
185	HERNANDEZ VALLE ARELI CONCEPCION	SECRETARIA	HEVA8212087W0	\$3,300.00	\$0.00	\$3,300.00	\$0.00	\$760.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
186	OCAMPO ALMAZAN MAYRA ALEJANDRA	OPERADORA	OAA88091523A	\$3,300.00	\$200.00	\$3,500.00	\$0.00	\$760.00	\$3,500.00	\$97,200.00	\$4,800.00	\$13,200.00	\$97,200.00	\$760.00	\$1,944.00	
Total Depto				2	\$6,600.00	\$200.00	\$6,800.00	\$0.00	\$1,520.00	\$6,800.00	\$158,400.00	\$4,800.00	\$26,400.00	\$189,600.00	\$1,520.00	\$3,792.00
Departamento 44 PROTECCION CIVIL																
188	ORTIZ DIAZ CARLOS CESAR	DIRECTOR	OIDC8210239P1	\$5,500.00	\$0.00	\$5,500.00	\$443.00	\$2,326.00	\$5,057.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00	
189	REYES FLORES ENRIQUE	SUBDIRECTOR	REFE880506CQ5	\$4,000.00	\$0.00	\$4,000.00	\$279.00	\$1,145.00	\$3,721.00	\$96,000.00	\$0.00	\$16,000.00	\$112,000.00	\$7,841.00	\$2,240.00	
192	DIAZ CASIMIRO DULCE MARIA	PARAMEDICO	DICD940519R16	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$847.00	\$3,500.00	\$84,000.00	\$0.00	\$14,000.00	\$98,000.00	\$847.00	\$1,960.00	
193	PINEDA VILLABA MA. DEL SOCORRO	PARAMEDICO	PIVM9406269Y2	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$847.00	\$3,500.00	\$84,000.00	\$0.00	\$14,000.00	\$98,000.00	\$847.00	\$1,960.00	
196	URRUTIA RUEDA ITZEL	PARAMEDICO	UUR1961018676	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$847.00	\$3,500.00	\$84,000.00	\$0.00	\$14,000.00	\$98,000.00	\$847.00	\$1,960.00	
198	MONTAÑEZ SANCHEZ SANTIAGO DE JESU	PARAMEDICO	MOSS920804R19	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$847.00	\$3,500.00	\$84,000.00	\$0.00	\$14,000.00	\$98,000.00	\$847.00	\$1,960.00	
392	HERNANDEZ CRUZ NANCY AYERLY	PARAMEDICO	HECN830128H19	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$847.00	\$3,500.00	\$84,000.00	\$0.00	\$14,000.00	\$98,000.00	\$847.00	\$1,960.00	
401	CERVANTES MORALES FRANCISCO JAVIE	PARAMEDICO	CEMF950730KU7	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$847.00	\$3,500.00	\$84,000.00	\$0.00	\$14,000.00	\$98,000.00	\$847.00	\$1,960.00	
197	VELAZQUEZ VALLE SAMUEL	ELEMENTO	VEVS960225LC1	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$847.00	\$3,500.00	\$84,000.00	\$0.00	\$14,000.00	\$98,000.00	\$847.00	\$1,960.00	
199	OCAMPO SANTOS GABRIEL	ELEMENTO	OASG7701294M4	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$847.00	\$3,500.00	\$84,000.00	\$0.00	\$14,000.00	\$98,000.00	\$847.00	\$1,960.00	
388	MARTINEZ DE JESUS ALFONSO	ELEMENTO	MAJA9909252I7	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$847.00	\$3,500.00	\$84,000.00	\$0.00	\$14,000.00	\$98,000.00	\$847.00	\$1,960.00	
409	TORRES ROJAS SANTIAGO	ELEMENTO	TORS010725KN0	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$847.00	\$3,500.00	\$84,000.00	\$0.00	\$14,000.00	\$98,000.00	\$847.00	\$1,960.00	
414	YEUDIEL CHAIM MORALES MORALES	PARAMEDICO	MOMY001123KZ8	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$847.00	\$3,500.00	\$84,000.00	\$0.00	\$14,000.00	\$98,000.00	\$847.00	\$1,960.00	
Total Depto				13	\$48,000.00	\$0.00	\$48,000.00	\$722.00	\$12,788.00	\$47,278.00	\$1,152,000.00	\$0.00	\$192,000.00	\$1,344,000.00	\$30,116.00	\$26,880.00
Departamento 45 TRANSITO																
317	GONZALEZ NAVA MARCELINO	DIRECTOR	GONM740310370	\$5,500.00	\$0.00	\$5,500.00	\$443.00	\$2,326.00	\$5,057.00	\$132,000.00	\$0.00	\$22,000.00	\$154,000.00	\$12,958.00	\$3,080.00	
406	VALLE PERALTA JESUS EDUARDO	SUBDIRECTOR	VAPJ730920JA3	\$4,000.00	\$0.00	\$4,000.00	\$279.00	\$1,145.00	\$3,721.00	\$96,000.00	\$0.00	\$16,000.00	\$112,000.00	\$7,841.00	\$2,240.00	
318	ALMAZAN ROJAS FRANCELY	SECRETARIA	AARF890915AY3	\$3,300.00	\$0.00	\$3,300.00	\$0.00	\$760.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00	
319	GONZALEZ VILLEGAS EVERARDO	TRANSITO	GOVE740118T12	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$847.00	\$3,500.00	\$84,000.00	\$0.00	\$14,000.00	\$98,000.00	\$847.00	\$1,960.00	
320	VALLE VELEZ EMMA	TRANSITO	VAVE7103036G9	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$847.00	\$3,500.00	\$84,000.00	\$0.00	\$14,000.00	\$98,000.00	\$847.00	\$1,960.00	
322	SORIANO BALTAZAR FAUSTO ADRIAN	TRANSITO	SOBF890621EJA	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$847.00	\$3,500.00	\$84,000.00	\$0.00	\$14,000.00	\$98,000.00	\$847.00	\$1,960.00	
323	LANDA JIMENEZ LUIS GERARDO	TRANSITO	LALJ9702105P1	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$847.00	\$3,500.00	\$84,000.00	\$0.00	\$14,000.00	\$98,000.00	\$847.00	\$1,960.00	
325	BARRERA VAZQUEZ HUGO	TRANSITO	BAVH760908EP2	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$847.00	\$3,500.00	\$84,000.00	\$0.00	\$14,000.00	\$98,000.00	\$847.00	\$1,960.00	
398	JAVIER VELAZQUEZ SANCHEZ	TRANSITO	VESJ720531GPA	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$847.00	\$3,500.00	\$84,000.00	\$0.00	\$14,000.00	\$98,000.00	\$847.00	\$1,960.00	
413	JOSE FABIAN OCAMPO VELKAZQUEZ	TRANSITO	OAVF910317GL0	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$847.00	\$3,500.00	\$84,000.00	\$0.00	\$14,000.00	\$98,000.00	\$847.00	\$1,960.00	
Total Depto				10	\$37,300.00	\$0.00	\$37,300.00	\$722.00	\$10,160.00	\$36,578.00	\$895,200.00	\$0.00	\$149,200.00	\$1,044,400.00	\$27,488.00	\$20,880.00



PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2024
PLANTILLA DE PERSONAL Y EROGACIONES POR SERVICIOS PERSONALES
 FONDO: FORTAMUN

No.	EMPLEADO	CARGO	R.F.C.	SUELDO QUINCENAL	COMPENSACIÓN QUINC.	PERCEPCIÓN QUINCENAL	ISR QUINCENAL	ISR AGUINALDO	*NETO QUINCENAL*	SUELDO ANUAL	COMPENSACIÓN ANUAL	AGUINALDO	TOTAL DE PERCEPCIONES	ISR ANUAL	2% ISRTP
Departamento 46 SEGURIDAD PUBLICA															
234	MEJIA MORALES ALEJANDRO	ENCARGADO ADMINISTRATIVO	MEMA710209645	\$8,115.00	\$0.00	\$8,115.00	\$910.00	\$4,560.00	\$7,205.00	\$194,760.00	\$0.00	\$32,460.00	\$227,220.00	\$26,400.00	\$4,544.40
237	OCHOA MENDOZA JESUS	COORDINADOR ADMINISTRATIVO	OOMJ740801V84	\$7,120.00	\$0.00	\$7,120.00	\$716.00	\$3,710.00	\$6,404.00	\$170,880.00	\$0.00	\$28,480.00	\$199,360.00	\$20,894.00	\$3,987.20
236	ESTRADA DIAZ LUIS	POLICIA PRIMERO	EADL220921JR0	\$6,750.00	\$0.00	\$6,750.00	\$650.00	\$3,394.00	\$6,100.00	\$162,000.00	\$0.00	\$27,000.00	\$189,000.00	\$18,994.00	\$3,780.00
249	GUTIERREZ SALGADO MARGARITO	POLICIA PRIMERO	GUJM6906105Y4	\$6,750.00	\$0.00	\$6,750.00	\$650.00	\$3,394.00	\$6,100.00	\$162,000.00	\$0.00	\$27,000.00	\$189,000.00	\$18,994.00	\$3,780.00
238	RIOS VISOSO EDDER	POLICIA	RIVE8707079CA	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
239	VALDES TREVIÑO JUAN FRANCISCO	POLICIA	VATJ661101FV3	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
240	OROZCO RODRIGUEZ WILLBERT	POLICIA	OORW800801Y3	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
241	ARROYO ROMAN HILDEBERTO	POLICIA	AORH621218SQ2	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
242	MORALES MONTAÑO FRANCISCO	POLICIA	MOMF681010135	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
243	RAMOS SOLIS SEVERIANO DOROTEO	POLICIA	RASS600219DQ5	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
245	JUAREZ GONZALEZ IGNACIO	POLICIA	JUGI840502FY0	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
246	GUADARRAMA RIOS GERMAIN	POLICIA	GURG780627L8	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
247	DIAZ ABREGO MARCOS	POLICIA	DIAM560710P88	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
248	SANCHEZ PEÑALOZA RAFAEL	POLICIA	SAPR790901G3A	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
250	HERNANDEZ LIRA SANTOS	POLICIA	HELS760410MD2	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
251	CABRERA CUCHILLO JOSE	POLICIA	CACJ770319VC6	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
253	LANDA JUAREZ ADRIAN	POLICIA	LAJA770508HV3	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
254	AYALA ZAVALA EVERALDO	POLICIA	AAZE851207850	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
255	MENDOZA LOME GERARDO	POLICIA	MELG881119ES9	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
256	BUENO PORTILLO INOCENTE	POLICIA	BUPI731228DX7	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
257	VAZQUEZ CATALAN ARMANDO	POLICIA	VACA800807MD4	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
258	HERNANDEZ JUAREZ AMBROSIO	POLICIA	HEJA641207J54	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
259	ASTUDILLO ZAMUDIO LUIS ALBERTO	POLICIA	AUZL9006151CA	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
260	GODINEZ VELAZQUEZ TONATIUH	POLICIA	GOOY950812V3	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
261	ROSALES OCAÑO JESUS	POLICIA	ROOJ910105263	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
370	VISOLO MUÑOZ EMIR	POLICIA	VIME830213HY5	\$5,800.00	\$0.00	\$5,800.00	\$490.00	\$2,582.00	\$5,310.00	\$139,200.00	\$0.00	\$23,200.00	\$162,400.00	\$14,342.00	\$3,248.00
262	RAMIREZ SERRATO ANAHI	SECRETARIA	RASA840701S63	\$3,300.00	\$0.00	\$3,300.00	\$0.00	\$760.00	\$3,300.00	\$79,200.00	\$0.00	\$13,200.00	\$92,400.00	\$760.00	\$1,848.00
371	MEDICO LEGISTA	MEDICO LEGISTA	XAXX010101000	\$4,000.00	\$0.00	\$4,000.00	\$279.00	\$1,145.00	\$3,721.00	\$96,000.00	\$0.00	\$16,000.00	\$112,000.00	\$7,841.00	\$2,240.00
372	JUEZ CALIFICADOR	JUEZ CALIFICADOR	XAXX010101000	\$4,000.00	\$0.00	\$4,000.00	\$279.00	\$1,145.00	\$3,721.00	\$96,000.00	\$0.00	\$16,000.00	\$112,000.00	\$7,841.00	\$2,240.00
Total Dept															
	29			\$167,635.00	\$0.00	\$167,635.00	\$14,264.00	\$74,912.00	\$153,371.00	\$4,023,240.00	\$0.00	\$670,540.00	\$4,693,780.00	\$417,248.00	\$93,875.60
TOTAL	64			\$301,735.00	\$1,926.00	\$303,661.00	\$17,999.00	\$113,686.00	\$285,662.00	\$7,241,640.00	\$46,224.00	\$1,206,940.00	\$8,494,804.00	\$545,662.00	\$169,896.08



PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2024
PLANTILLA DE PERSONAL Y EROGACIONES POR SERVICIOS PERSONALES
FONDO: FAISMUN

No.	EMPLEADO	CARGO	R.F.C.	SUELDO DIARIO	SUELDO SEMANAL	I.S.R. SEMANAL	NETO SEMANAL	SUELDO ANUAL	TOTAL DE PERCEPCIONES	I.S.R. ANUAL	2% ISRTP
Departamento 27 OBRAS PUBLICAS											
1	HERON TORRES DOMINGUEZ	SOBRESTANTE	TODH791017V61	\$550.00	\$3,300.00	\$329.96	\$2,970.04	\$39,600.00	\$39,600.00	\$3,959.52	\$792.00
2	BENITEZ JUAREZ ANDRES	CABO DE OFICIOS	BEJA661130NZ0	\$550.00	\$3,300.00	\$329.96	\$2,970.04	\$39,600.00	\$39,600.00	\$3,959.52	\$792.00
3	SANCHES TEUTLA JAIME	CABO DE OFICIOS	SATJ700210DT3	\$550.00	\$3,300.00	\$329.96	\$2,970.04	\$39,600.00	\$39,600.00	\$3,959.52	\$792.00
4	MOLINA HERNANDEZ SANTOS	CABO DE OFICIOS	MOHS7108181BA	\$550.00	\$3,300.00	\$329.96	\$2,970.04	\$39,600.00	\$39,600.00	\$3,959.52	\$792.00
5	JIMENEZ MEJIA OLIBORIO	CABO DE OFICIOS	JIMO590429TY7	\$550.00	\$3,300.00	\$329.96	\$2,970.04	\$39,600.00	\$39,600.00	\$3,959.52	\$792.00
6	TULE CHAVEZ ADRIAN	OF. CARP DE OBRA NEGRA	TUCA810304LH5	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
7	MARTINEZ LAGUNAS JUAN	OFICIAL ALBAÑIL	MALJ661124AX1	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
8	HERNANDEZ DIRCIO ADRIAN	OFICIAL ALBAÑIL	HEDA800120855	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
9	AVILA VILLAZANA ZEGERINO	OFICIAL ALBAÑIL	AIVZ7802259E5	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
10	NAZARIO HERNANDEZ JOSE ALBERTO	OFICIAL ALBAÑIL	NAHA8802048Q9	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
11	MORALES NAVA FLORENTINO	OFICIAL ALBAÑIL	MONF591201JSA	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
12	ANGELES FLORES ALBERTO	OFICIAL ALBAÑIL	AEFA880917F72	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
13	LARA GONZALES GUADALUPE	OFICIAL ALBAÑIL	LAGG721113IL1	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
14	VICTORINO GONZALES JOSE FLAVIANO	OFICIAL ALBAÑIL	VIGF760512LSA	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
15	PILLADO MARCOS PETRONILO	OFICIAL ALBAÑIL	PIMP651112D9A	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
16	MARTINEZ LAGUNAS JUAN	OFICIAL ALBAÑIL	MALJ661124AX1	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
17	CEBRERO SANTIAGO SERGIO	OFICIAL ALBAÑIL	CESS600322UI3	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
18	DIAZ ROJAS VICTOR	OFICIAL ALBAÑIL	DIRV710126UP7	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
19	GUZMAN AGUIRRE MARTIN	OFICIAL ALBAÑIL	GUAM760131GI3	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
20	PACHECO CRUZ AGUSTIN	OFICIAL ALBAÑIL	PACA730528I17	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
21	JOSE LUIS JUAREZ DE JESUS	OFICIAL ELECTRICISTA	JUJL971112GR4	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
22	VICTOR FRANCISCO MENDOZA ROJAS	OFICIAL ELECTRICISTA	MERV9301099QA	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
23	SALGADO BARRERA CESAR	OFICIAL FONTANERO	SABC760209QT7	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
24	GARCIA LARA RICARDO	OFICIAL FONTANERO	GALR720403PD9	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
25	RUBIO ALVARADO MANUEL	OFICIAL PLOMERO	RUAM9105129R6	\$440.00	\$2,640.00	\$218.20	\$2,421.80	\$31,680.00	\$31,680.00	\$2,618.40	\$633.60
26	FIGUEROA CATALAN OSBALDO	AYUDANTE PLOMERO	FICQ980522861	\$290.00	\$1,740.00	\$116.25	\$1,623.75	\$20,880.00	\$20,880.00	\$1,395.00	\$417.60
27	ISAIAS MIGUEL MENDOZA ROJAS	AYTE. ESPECIALIZADO	MARI940810D24	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
28	ENOC ISMAEL LUGO BAHENA	AYTE. ESPECIALIZADO	LUBE0107232Q7	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
29	MAYO NAVA ERIK EDUARDO	AYUDANTE GENERAL	MANE930826CCA	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
30	NAVA TABOADA GERARDO	AYUDANTE GENERAL	NATG880901E77	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
31	RUIZ ORDUÑA ALEXANDER	AYUDANTE GENERAL	RUOA9807294E2	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
32	LARA CASTRO LUIS ENRIQUE	AYUDANTE GENERAL	LACL0201257L8	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
33	GARCIA DELGADO SAMUEL	PEÓN	GADS840117185	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
34	BERNAL CUEVAS RUBEN	PEÓN	BECR750504SS6	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
35	ROMAN GARCIA SANTIAGO	PEÓN	ROGS9511076P2	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
36	AYALA BAHENA EVODIO	PEÓN	AABE800714139	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
37	GONZALEZ CRUZ JOSE ANDRES	PEÓN	GOCQA961030PO0	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
38	BOLAÑOS BELLO SERGIO	PEÓN	BOBS960909SJ1	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
39	LARA GONZALEZ LUIS ENRIQUE	PEÓN	LAGL8108036S6	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
40	GAZPAR PILLADO JUAN ALBERTO	PEÓN	GAPJ9409234L9	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
41	GALARZA SORIANO GONZALO	PEÓN	GASG870110C67	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
42	RAMIREZ RODRIGUEZ GABRIEL	PEÓN	RARG020418F8A	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
43	MORENO PIMENTEL SERGIO ALEJO	PEÓN	MOPS900213Q43	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
44	CRUZ DE JESUS FERNANDO ISMAEL	PEÓN	CUJF870603J0J	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
45	CARRILLO ALVAREZ ERIK ALBERTO	PEÓN	CAAE0302267U3	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
46	CORTEZ CIRIACO BALVINO	PEÓN	COCB790331662	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
47	CASTRO VILLAZANA VICTOR	PEÓN	CAVV9105175B1	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
48	GUERRERO MUJICA JUAN CARLOS	PEÓN	GUMJ951005ID3	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
49	LARA GONZALES GUADALUPE	PEÓN	LAGL8108036S6	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
50	SORIANO ZAMUDIO ANA PAOLA	PEÓN	SOZA900429Q04	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
51	VILLALVA ACEVEDO JUAN DANIEL	PEÓN	VIAJ960818EHA	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
52	CEBRERO MORALES MIGUEL ANGEL	PEÓN	CEMM000930EL7	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
53	PINEDA AYALA LUIS ALBERTO	PEÓN	PIAL820311LE9	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
54	DE TEJADA DE LA LUZ ADRIAN	PEÓN	TELA981220K11	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
55	LAGUNAS AYALA MARCOS	PEÓN	LAAM930914IJ6	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20



PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2024
PLANTILLA DE PERSONAL Y EROGACIONES POR SERVICIOS PERSONALES
FONDO: FAISMUN

No.	EMPLEADO	CARGO	R.F.C.	SUELDO DIARIO	SUELDO SEMANAL	I.S.R. SEMANAL	NETO SEMANAL	SUELDO ANUAL	TOTAL DE PERCEPCIONES	I.S.R. ANUAL	2% IS RTP
56	NAVA ADAN CATARINO	PEÓN	NAAC8907204P4	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
57	ROJAS JIMENEZ RAYMUNDO	PEÓN	ROJR7101064Y6	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
58	VELAZQUEZ ARMENTA RAMON	PEÓN	VEAR650831GN3	\$280.00	\$1,680.00	\$59.62	\$1,620.38	\$20,160.00	\$20,160.00	\$715.44	\$403.20
Total		58			\$124,800.00	\$8,037.89	\$116,762.11	\$1,497,600.00	\$1,497,600.00	\$96,454.68	\$29,952.00
TOTAL					\$124,800.00	\$8,037.89	\$116,762.11	\$1,497,600.00	\$1,497,600.00	\$96,454.68	\$29,952.00



TEPECOACUILCO DE TRUJANO

Juntos hacemos la diferencia

H. Ayuntamiento Municipal Constitucional 2021-2024



PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2024 PLANTILLA DE PERSONAL Y EROGACIONES POR SERVICIOS PERSONALES

PARTIDA	CONCEPTO	GASTO CORRIENTE	FAISMUN	FORTAMUN	CONVENIOS	INGRESOS FISCALES	TOTAL
113	SUELDOS BASE AL PERSONAL PERMANENTE	\$24,777,600.00	\$0.00	\$7,241,640.00	\$0.00	\$0.00	\$32,019,240.00
121	HONORARIOS ASIMILABLES A SALARIOS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
122	SUELDOS BASE AL PERSONAL EVENTUAL	\$0.00	\$1,497,600.00	\$0.00	\$0.00	\$0.00	\$1,497,600.00
132	PRIMAS DE VACACIONES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
132	AGUINALDO	\$4,103,200.00	\$0.00	\$1,206,940.00	\$0.00	\$0.00	\$5,310,140.00
134	COMPENSACIONES ORDINARIAS	\$808,337.28	\$0.00	\$46,224.00	\$0.00	\$0.00	\$854,561.28
134	COMPENSACIONES EXTRAORDINARIAS	\$750,000.00	\$0.00	\$100,000.00	\$0.00	\$0.00	\$850,000.00
137	HONORARIOS ESPECIALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
141	APORTACIONES DE SEGURIDAD SOCIAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
144	APORTACIONES PARA SEGUROS	\$0.00	\$0.00	\$450,000.00	\$0.00	\$0.00	\$450,000.00
152	INDEMNIZACIONES	\$250,000.00	\$0.00	\$250,000.00	\$0.00	\$0.00	\$500,000.00
153	PRESTACIONES Y HABERES DE RETIRO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
161	PREVISIONES DE CARÁCTER LABORAL, ECONÓMICA Y DE SEGURIDAD SOCIAL	\$10,862.72	\$0.00	\$705,196.00	\$0.00	\$0.00	\$716,058.72
171	ESTÍMULOS	\$300,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300,000.00
	TOTAL DE SERVICIOS PERSONALES (PERCEPCIONES ORDINARIAS Y EXTRAORDINARIAS)	\$31,000,000.00	\$1,497,600.00	\$10,000,000.00	\$0.00	\$0.00	\$42,497,600.00
2117	IMPUESTO SOBRE LA RENTA	\$1,667,850.00	\$96,454.68	\$545,662.00	\$0.00	\$0.00	\$2,309,966.68
398	IMPUESTO SOBRE REMUNERACIONES AL TRABAJO PERS	\$594,310.75	\$29,952.00	\$169,896.08	\$0.00	\$0.00	\$794,158.83
	TOTAL OBLIGACIONES DE CARÁCTER FISCAL Y SEGURIDAD SOCIAL INHERENTES A LAS REMUNERACIONES	\$2,262,160.75	\$126,406.68	\$715,558.08	\$0.00	\$0.00	\$3,104,125.51

NOTA: LAS COMPENSACIONES ORDINARIAS NO SE ASIGNAN DIRECTAMENTE AL CARGO, POR LO QUE NO SE INCLUYEN EN EL ANALÍTICO DE PLAZAS ÉSTAS SE OTORGAN POR FACTORES DE RESPONSABILIDAD, HORARIO Y ACTIVIDADES ADICIONALES AL DESEMPEÑO DEL CARGO.

LAS COMPENSACIONES EXTRAORDINARIAS E INDEMNIZACIONES, SE REALIZAN CONFORME A LAS CIRCUNSTANCIAS LABORALES, POR LO QUE NO ES POSIBLE ASIGNAR EL GASTO A PERSONAL O CARGO EN ESPECÍFICO.